

NONDISCRIMINATION POLICY

Stella Maris, Inc. complies with applicable Federal civil rights laws and does not discriminate, exclude people or treat them less favorably because of social status, political belief, race, color, religion, national origin (including limited English proficiency and primary language), sex (including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity and sex stereotypes), age, disability (including mental illness and substance use disorders), marital status, disease, prior modality of treatment or any combination thereof with regard to admission, access to treatment or employment.

Stella Maris also provides services such as:

- Free auxiliary aids and services, and reasonable modifications in a timely manner to people with disabilities to communicate effectively with us, such as:
 - Qualified interpreters for individuals with disabilities
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language assistance services in a timely manner to people whose primary language is not English, such as:
 - Qualified interpreters
 - Translation of electronic and written documents

If you need these services, contact the **Civil Rights Coordinator** who is also the **Compliance Officer**, whose contact information is available below.

If you believe that Stella Maris has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Compliance Officer, 2300 Dulaney Valley Rd., Timonium, MD 21093**. You can file a grievance in person, by mail or email: StellaMarisCompliance@stellamaris.com. If you need assistance filing a grievance call 410-252-4500, x7216.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at:

<http://www.hhs.gov/ocr/office/file/index.html>.

Visit www.stellamarisinc.com for a copy of the information provided in this notice.

English

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-410-659-2900.

Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-410-659-2900.

Chinese

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。

請致電 1-410-659-2900

Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로

이용하실 수 있습니다. 1-410-659-2900. 번으로 전화해

주십시오.

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-410-659-2900.

French

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-410-659-2900.

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1410-659-2900.

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-410-659-2900.

Amharic

ማስታወሻ: የሚናገሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-410-659-2900.

Kru (Bassa)

Dè dè nià ke dyédé gbo: ɔ jù ké m̄ [Bàsòò-wùdù-po-nyò] jù ní, ní, à wuḍu kà kò dè po-poò b̄ɛ̄n m̄ gbo kpáa. Dá 1-410-659-2900.

Ibo

Ige nti: O buru na asu Ibo asusu, enyemaka diri gi site na call 1-410659-2900.

Yoruba

AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-410-659-2900.

Urdu

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں

دستیاب ہیں۔ کال کریں 1-410-659-2900

توجہ: اگر بہ زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما با 1-410-659-2900 فراهم می باشد.

French Creole

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-410-659-2900.

Portuguese

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-410-659-2900.